

EQUALITY & DIVERSITY COMMITTEE

Schedule of Business 2020/21

8 October 2020		14 January 2021	15 April 2021		8 July 2021
Deadline – 24 September 2020		Deadline – 4 January 2021	Deadline – 1 April 2021		Deadline – 24 June 2021
Annual Race Lecture 2020		Access & Participation Plan update	Gender Pay Gap Highlights 2020		Annual EDI Report to UET and FSR
			(subject to reporting requirements)		
'You Belong Here' campaign		Public Sector Equality Duty 2020	Athena SWAN Charter submission -		Planning for 2021/22 (including Stonewall
		highlight report (publication in March)*	Nov 2021 (Lead update)		Workplace index submission plan)
Offer Strategy / Contextual		Update on featuring EDI activities and	Race Equality Charter submission draft		
Admissions Scheme		information in staff comms	update (subject to an extension)		
EDI Priorities 2020/21			Tableau: EDI data and reporting		
STANDING ITEMS	Apologies Declarations of Interest Terms of reference and membership Minutes of the last meeting Matters arising			Equality Forum Chairs' Reports SU Report EDI Manager Update (incl. Charter Mark updates and events calendar) Update against priority action plan Schedule of Business	

^{*}Might be April meeting

NB – Reporting on race pay gap: legislation coming, but some are reporting ahead of legislation – e.g. TeachFirst (so will consider reporting in line with best practice)